Professional Development Opportunities in Research Management

PRESENTED BY
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www.researchmanagement.org.au
ABOUT ARMS

- Founded 1999
- 3000+ members
- 9 chapters
- Australia, NZ, Singapore, Pacific
- Universities, funders, research institutes, govt agencies

• Development of research professionals
• Promotion of the profession
• Advancement of the research enterprise
ARMS NZ/Pacific Island Chapter

Maxine Bryant (Convenor)
Director Research Services, University of Canterbury

Simon Lovatt (Treasurer)
Director Research Services, Waikato University

Elizabeth Visser
Ethics and Integrity Manager, University of Auckland

Martin Gagnon
Research and Enterprise Director, University of Otago

Ian McIntosh
Associate Director, Research Development, Victoria University of Wellington
ARMS Development Opportunities

- Annual conference
- PD sessions @Zoom
- Accreditation programme
- Chapter events
- Study tours
Why ARMS Accreditation?

- An opportunity to learn
- Access to the body of knowledge
- Independent verification of your skills & knowledge
- Connection to a network of colleagues
- Improved leadership skills

Foundation Level  
Advanced Level
Foundation Level

5 modules
• 3 compulsory
• 2 elective

≥75% pass rate for module assessments

Completion of a case study

60 hours continuing professional education over 3 years
Foundation Level Courses

1.1 NZ national research & innovation system
1.2 Legislation as it affects research in NZ
1.3 Understanding research & researchers

2.1 Pre-award grants processes
2.2 Post-award processes

3.1 Post-graduate scholarships
3.2 Post-graduate international partnerships
3.3 Post-graduate candidature management
3.4 Post-graduate admissions & completions

4.1 Research ethics
4.2 Research integrity

5.1 Research information & analytics

6.1 Working with industry
Advanced Level

8 month intensive programme, 90 hours + 90 hours

Up to 20 person per cohort

Includes 5 elements:

- **Element 1**: Core 2½ Day Program
- **Element 2**: Selection of 2 Electives
- **Element 3**: Participation in a Workplace Based Assignment
- **Element 4**: Participation in Ongoing Group Learning Activities
- **Element 5**: Professional Mentoring and Coaching
Advanced Level Electives

- Understanding international research funding
- Evidence based analysis of research performance
- Assessing the societal benefit of research
- Development of institutional research talent
- Research governance
Christiane’s experience

ARMS Accreditation Programme (Advanced)
Motivation

• To step outside my comfort zone

• An opportunity to add new perspectives
Cohort 2017
ARMS Accreditation Programme (Advanced)
In my view the Advanced Accreditation Programme is a great opportunity to:

- Sharpen our knowledge and skills to operate strategically
- Learn about the trends in the field
- Expose oneself to new ideas
- Think outside the box
- Engage with people who bring experiences from other areas
- Get input from others about challenging stuff
In my view the Advanced Accreditation Programme is a great opportunity to...

- Get new insights on leadership, communication, influence styles
- Increase one’s “the fish does not know that it is wet” awareness
- Get feedback on the work one does
- Change as things change, methodologies change
- Engage with people who bring experiences from other areas
- Connect with others who face similar challenges
In my view
the Advanced Accreditation Programme
is a great opportunity to...

- Be part of a community of like-minded professionals
- Network with both peers and people more senior than oneself
- Make contact with gate openers and learn about gate keepers
- Have time away from work to devoted to ideas, let the mind drift
- Look at one’s work and career from a wider perspective
- Get an independent assessment on where you are at professionally
The workplace-based assignment is a written piece of work that focuses on some aspect of change, development and implementation of an institutional strategy.

The poster shown here is based on my workplace-based assignment.

I strongly recommend the Advanced Accreditation Programme to mid-senior and senior research managers looking for an interesting challenge.

Christiane
Costs

• Foundation
  – For members: AUD$1,875
  – For non-members: AUD$2,375

• Advanced
  – For members: AUD$4,950
  – For non-members: AUD$6,600

• Plus any travel costs
Options

Australian based training

URONZ pre-conference offering?

ARMS pre-conference offering

More NZ based training?
What do you want?
NZ based training?

Preferred courses?

Other activities

Early December?

Bring Aus trainers to NZ?

Training course spread across 3 days?

New courses?

Online training

Cross crediting

More NZ trainers?

Offer courses centrally or vary venues?

Training days spread across the year
How long have you worked in research management?

- <2 years: 26
- 2-5 years: 22
- 6-10 years: 21
- 11-15 years: 11
- 16+ years: 8
<table>
<thead>
<tr>
<th>Option</th>
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<tbody>
<tr>
<td>Online courses</td>
<td>Scholarships</td>
<td>On</td>
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<tr>
<td>Bring trainers to NZ</td>
<td>Online training please</td>
<td>Online training</td>
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<tr>
<td>Online</td>
<td>Online courses</td>
<td>Online training or Auckland based training is preferred</td>
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<td>Online training</td>
<td>Scholarships for the advanced course</td>
<td>More courses in NZ</td>
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<td>Nz wide and regional events</td>
<td>More NZ specific training</td>
<td>Online</td>
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<td>Online and on demand</td>
<td>Courses online and in NZ. More things with a NZ context.</td>
<td>Online courses</td>
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<td>Online training</td>
<td>A mix of online and in-person would be good</td>
<td>More courses or cross-credit according to interests</td>
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<td>Online courses</td>
<td>online courses</td>
<td>#uronz2019</td>
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<td>&lt;3</td>
<td>Online or self learning modules</td>
<td>Online Easier to send staff Cheaper</td>
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<td>Online training, occasional social events for networking</td>
<td>Online training</td>
<td>Intermediate level between foundation and advanced</td>
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<td>Online training</td>
<td>Online training. Opportunity to apply for funding for the courses.</td>
<td>Accessible training opportunities - online learning, together with</td>
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<td>NZ based learning, to enable relationship building &amp; knowledge sharing.</td>
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<td>Advanced courses on a standalone basis</td>
<td>Make modules cheaper and easier</td>
<td>Online courses, that can be done in our own time, but ideally linked</td>
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<td>with online working groups that could meet monthly to discuss issues</td>
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<td>and approaches. Once a year, linked to URONZ we meet in person. Thanks</td>
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<td>for asking.</td>
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